

Exciting opportunity! Help Your Skilled Employees Become Certified Artisans

A couple of weeks ago the RMI advised you of an exciting opportunity to help your skilled employees become certified artisans. While the RMI continues to gather names of eligible candidates for the Artisan Recognition of Prior Learning (ARPL) process, we want to acknowledge and address a concern raised by members in the Diesel Fuel Injection and Vehicle Body Building trades.

We understand that ARPL toolkits for these trades are not yet available, and we want to assure you that RMI is fully aware of this gap. We have already engaged with NAMB and Indlela, and have offered subject matter experts to assist in the development of these toolkits.

This is part of our broader commitment to you:

- The **ARPL initiative runs until 2028**, and our aim is to **continuously expand the list of eligible trades**.
- We will keep you updated and **continue advocating for the inclusion of all outstanding trades**, ensuring that no skilled worker is left behind.

A Quick Reminder - What you can still do now:

We currently have funding available for 580 candidates nationally, and ARPL is already open for the following trades:

- Motor Mechanic
- Diesel Mechanic
- Motor Body Repairer
- Vehicle Spray Painter
- Welder
- Boiler Making
- Fitting and Turning
- Millwright
- Transportation Electrician (previously Auto-Electrician)
- Coming Soon: Automotive Machinist

Candidate Criteria

Nominate employees who:

- Have 5+ years of relevant trade experience
- Are currently doing the job of an artisan but lack formal certification
- Are earning near the artisan wage or will be paid accordingly once certified

Note: Once certified, employees must be paid the **Grade 8 artisan wage**, as per the **MIBCO Wage Schedule**. [Click to view the MIBCO Wage Schedule](#).

👉 Once you've identified potential candidates, we'll guide you through **Step 2**, which includes

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completing the registration process and submitting supporting documents. Further communication to follow.

Why ARPL Makes Business Sense?

Participating in ARPL offers a range of benefits for your business:

- Succession planning: Prepare for the unexpected loss of artisans due to resignation or retirement.
- Support the growth of the artisan pool: Be part of a sector-wide initiative to increase the number of qualified artisan in our sector.
- Strengthen your workplace training environment: Meet merSETA requirements for workplace

Need help?

Below is a list of our Training-team their contact details:

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The RMI remains committed to supporting your business and your skilled workforce.

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